

## SINTEX INDUSTRIES LIMITED

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

#### 1. Preamble

In accordance with requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarise the Independent Directors with the Company, their role, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company, etc.

#### 2. Objective

The program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business & operations of the Company and contribute significantly to the Company.

#### 3. Details of Familiarisation Programmes for Independent Directors.

Sintex Industries Limited has put in place a system to familiarize its Independent Directors about the Company, its products, the industry and business model of the Company. In addition, it also undertakes various measures to update Independent Directors about ongoing events and development relating to Company.

All the Independent Directors of the Company are made aware of their role, responsibilities & liabilities at the time of their appointment / re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement apart from clarifying their roles and responsibilities.

Each member of the Board, including the Independent Directors, have been given complete access to any information relating to the Company, whenever required. From time to time the members of the Board including Independent Directors are updated regarding activities being undertaken by various Divisions of the Company inter alia covering business model, business strategies, various policies, management structure etc. Besides this Board and its Committees as may be required are presented with quarterly and annual results, review of internal audit reports, risk management framework etc.

As and when required and deemed feasible visit to different plants of the Company is arranged for Independent Directors which enables them to have full understanding of manufacturing operations and processes of such plants and the industry in which it operates.

## SINTEX INDUSTRIES LIMITED

### Details of Familiarization Programmes imparted to Independent Directors of the Company:

The Company arranged a familiarization programme in accordance with requirements Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 to familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the Industry, in which the Company operates, business model of the Company, etc.

The Independent Directors have attended such orientation process/familiarization programme.

number of programmes attended by independent directors (during the year and on a cumulative basis till date)	Programmes held year wise; FY 2019-20 – 29 <sup>th</sup> February, 2020 at Lunsapur FY 2018-19 - 24th January, 2019 at Ahmedabad FY 2017-18 - 12th January, 2018 at Ahmedabad FY 2016-17 - 20th January, 2017 at Ahmedabad
number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date),	During FY 2019-20 – Approx. 4 hours Approx. 8 Hours on cumulative basis
Purpose of Programme	<ol style="list-style-type: none"> <li>1. Business Model of the Company : <ul style="list-style-type: none"> <li>• Operation and Processes of Cotton Yarn Division of the Company including Ginning &amp; Carding process and Spinning process of the Yarn.</li> <li>• Operations and Processes of Linen material</li> </ul> </li> <li>2. Roles, rights, responsibilities of independent directors.</li> <li>3. Update on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</li> </ol>